

REPORT FORM
TERMS OF CALL FOR ORDAINED PERSONNEL DURING 2008
 The Presbytery of Elizabeth

CHURCH NAME _____ MEMBERSHIP _____

CHURCH ADDRESS _____

PHONE NUMBER FOR QUESTIONS: _____; E-MAIL _____

MINISTER'S NAME _____ FULL TIME _____ PART TIME _____

POSITION TITLE _____ YEARS IN POSITION _____

YEARS OF PASTORAL EXPERIENCE SINCE ORDINATION _____

| | ACTUAL for 2007 | MINIMUM for 2008 | PROPOSED for 2008 |
|--|--------------------|---------------------|----------------------|
| 1. TOTAL CASH SALARY* ----- | \$ _____ | \$ 33,337* | \$ _____ |
| 2A. MANSE AND UTILITIES ----- (See Rationale to determine valuation of manse) | \$ _____ | | \$ _____ |
| 2B. HOUSING ALLOWANCE INCLUDING UTILITIES ----- | \$ _____ | | \$ _____ |
| 3. OTHER BENEFITS TO BE INCLUDED IN EFFECTIVE SALARY BASE | | | |
| _____ ----- | \$ _____ | | \$ _____ |
| _____ ----- | \$ _____ | | \$ _____ |
| _____ ----- | \$ _____ | | \$ _____ |
| 4. TOTAL EFFECTIVE SALARY/PENSION BASE (Add 1-3) | \$ _____ | \$ 49,758 | \$ _____ |
| | | <u>X 31.5%</u> | <u>X 31.5%</u> |
| 5. PENSION (Multiply item #4 by 31.5% for 2007) ----- | \$ _____ | \$ 15,674 | \$ _____ |
| 6. TRAVEL/PROFESSIONAL REIMBURSEMENT (\$2,500 in '06) | \$ _____ | \$ 2,500 | \$ _____ |
| 7. VACATION LEAVE WITH PAY (Minimum - One Month) --- (31 days including 5 Sundays) | _____ | One Month | _____ |
| 8. CONTINUING EDUCATION LEAVE WITH PAY (Minimum of 2 wks; unused allowance will accrue for 3 yrs) | _____ | Two Weeks | _____ |
| 9. CONTINUING EDUCATION ALLOWANCE (Minimum \$1,700; unused allowance will accrue for 3 years) (Please answer questions on reverse side) | \$ _____ | \$ 1,700 | \$ _____ |
| 10. ADDITIONAL BENEFITS (Not included above) | | | |
| _____ ----- | \$ _____ | | \$ _____ |
| _____ ----- | \$ _____ | | \$ _____ |
| _____ ----- | \$ _____ | | \$ _____ |
| TOTAL COMPENSATION PACKAGE | \$ _____ | \$ 69,632* | \$ _____ |

*Note: A minister living in a manse shall have a **minimum cash salary of \$33,337 in 2008** (\$32,524 in 2007), **PLUS FULL UTILITIES.**

ATTACHED to this form are suggestions and a rationale for completing the Terms of Call and Minima form for 2008 for the above named Minister.

The Terms of the 2008 Call described above have been REVIEWED with the Minister, AGREED to by the Minister, and APPROVED by the Congregation.

Date _____ Signed by _____ Phone _____

CLERK OF SESSION

Continuing Education

1. Did the minister use his/her Continuing Education Leave in 2007? _____

2. How was the Continuing Education Leave used in 2007? List subject(s) and place(s)

3. Indicate an approximation of the actual cost and time used for the Continuing Education event(s).

Please **return this form to the Presbytery Stated Clerk by Wednesday, February 20, 2008** for review by the Compensation Task Group and approval by Presbytery at its Stated Meeting on May 27, 2008.

Rev. Paul F. Rack, Stated Clerk
The Presbytery of Elizabeth
525 E. Front St.
Plainfield, NJ 07060