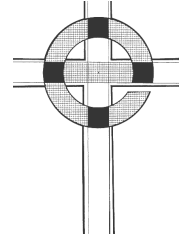


# THE PRESBYTERY OF ELIZABETH



## ***634th STATED MEETING*** ***Siloam-Hope Presbyterian Church*** ***496 Spring St, Elizabeth, NJ 07201*** ***Tuesday, May 26, 2009 – 5:30 PM***



**REGISTRATION In the CHURCH NARTHEX BEGINS AT 4:30 PM**  
Elder Commissioners, Minister & Council Elders must check in to be marked PRESENT before proceeding to Fellowship Hall for Gathering Time. All others are encouraged to sign in.

### **HIGHLIGHTS**

**GATHERING TIME 4:30 PM – 5:25 PM** (bring a brown bag dinner) in **Fellowship Hall**

**CALL TO ORDER in Sanctuary at 5:30 PM**

**WORSHIP** which offers a time for prayers of thanksgiving to God  
**Begins at 7:45 PM** – Rev. Cynthia Cochran-Carney, (Scotch Plains, Willow Grove), preaching

#### **COMMITTEE ON MINISTRY**

Rev. Robert D. Higgs, Examination of Candidate for Designated Pastor (Elizabeth, First)  
Rev. Diane M. Curtis, Examination of Candidate for Interim Pastor (Cranford, First)

#### **COMMITTEE ON PREPARATION FOR MINISTRY**

Edward (Ted) Thode (Westfield) to be received as an Inquirer  
Lynn Santulli (Pluckemin) to be examined as a Candidate

#### **PRISM REPORT**

Presbyterians Renewing in Spirit and Mission

#### **COUNCIL**

Special Nominating Committee Report  
Pastor & Spouse Retreat  
Interim Executive Presbyter Process  
**THIRD & FINAL READING – 2009 Presbytery Mission Budget**  
\*\*\*\*\*

**BRING-YOUR-OWN BAG DINNER for pre-Presbytery Gathering Time**  
Coffee, Tea, and Dessert available from 4:30 PM – 5:25 PM in Lower Level

#### **CHILDCARE AVAILABLE**

Please call the Presbytery office at 908-755-3776 by **noon on Friday, May 22, 2009** indicating the number and ages of children, and anticipated arrival/departure time.  
ALSO, please be sure to bring a child "brown bag" meal.

**PARKING** - Parking available on all side streets (church has a small parking lot). Parking is also available across the street (corner of Emma & Spring st) in vacant lot (see map page)  
Please walk carefully when crossing all streets.

#### **PLAN TO CARPOOL AND ARRIVE EARLY**

Call the Presbytery office 908-755-3776 for map/directions (additional page)



#### **HANDICAP ACCESSIBILITY**



**Building is accessible (ramp located off church parking lot). Front steps are on Olive St & Spring St Sanctuary and Registration Area (Narthex), Fellowship Hall and Facilities are accessible.**

**NOTES:** During presbytery meetings, please **use inclusive language**. During presbytery meetings, **please address the Moderator**, not each other. When you rise to speak, please **identify yourself by name and church** or membership status in presbytery. You may speak to a motion on the floor, or raise a question; or you may make a motion and, if seconded, speak to it. It is, however, contrary to good order to speak first and *then* make a motion. Vouchers for costs incurred by members-at-large for attendance at presbytery meetings are at registration.



# Siloam Hope Presbyterian Church

496 Spring St., Elizabeth, NJ 07201

908-354-0016

Intersection of Rte 1&9 South and Emma Street

## From the Turnpike:

Take Turnpike to Exit 13A. Follow signs – Elizabeth-Dowd Ave. Go through (passing McDonald’s) to North Ave. Make a right. Take North Avenue to traffic light, make a left onto Rt. 1 & I (Spring St.). Church will be on the right side.

## From Rt. 1 & 9 North:

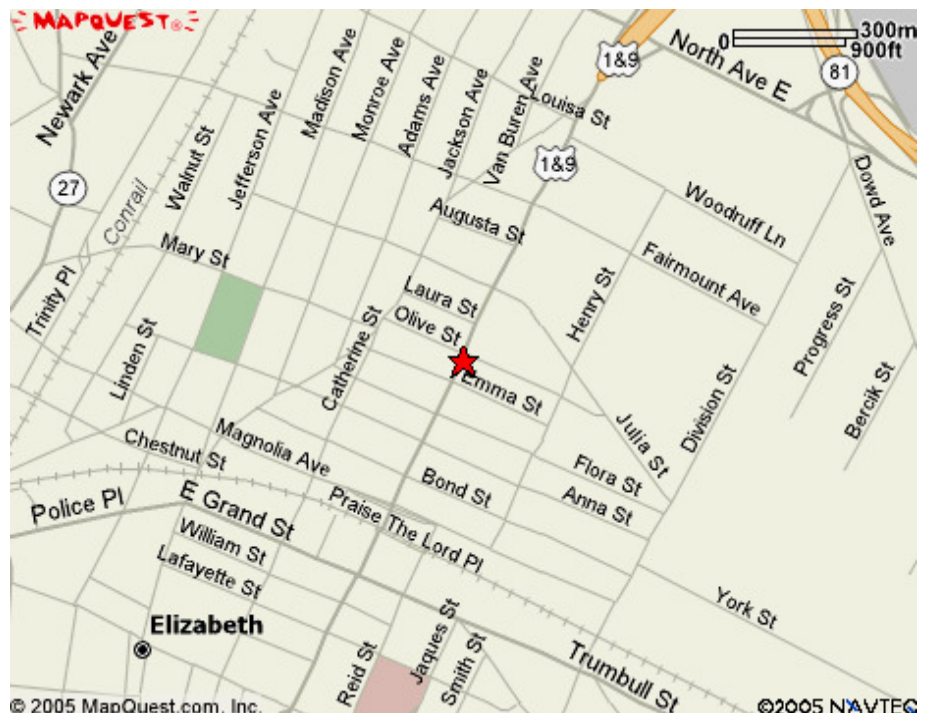
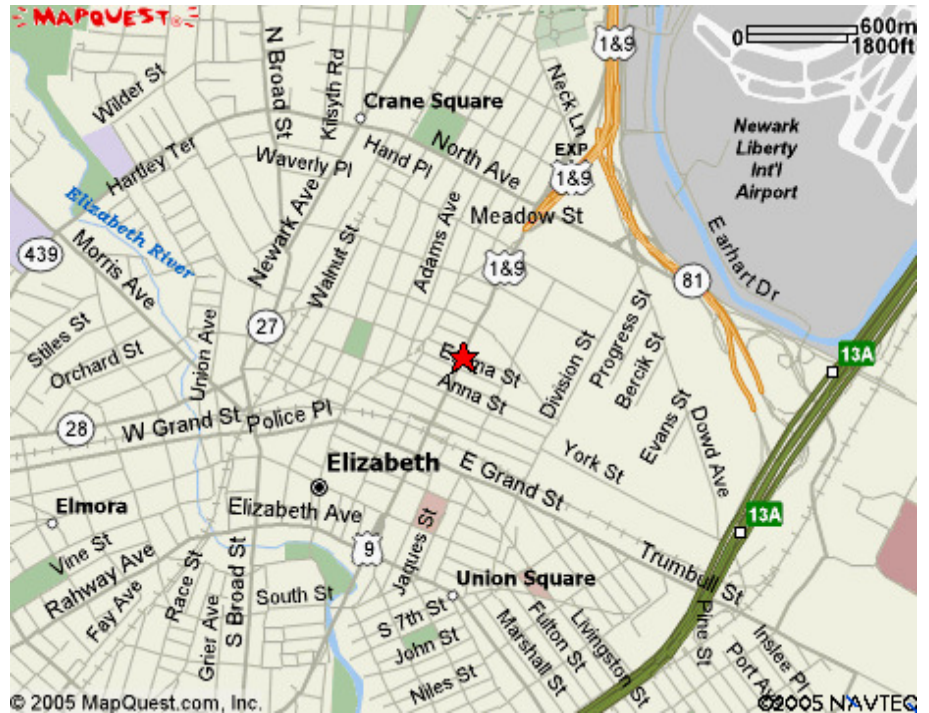
Take Rt. 1 & 9 North into Elizabeth. Make a right onto Emma Street (one block from the church). At the end of the block make a left onto Henry Street. At the next corner make a left onto Olive St. Turn left onto Rt. & 9 South and church is right there!

## From Rt. 78:

Take Rt. 78 East to Airport exit. Follow signs to Rt. 1 & 9 South. Take Rt 1 & 9 South to church (approximately 4 lights).

## From Rt. 22:

Take Rt. 22 East to Rt. 1 & 9 South exit. Take Rt. 1 & 9 South to church (approximately 4 lights).



## Parking:

**LIMITED PARKING** in Church parking lot (corner of Spring and Emma). Parking is available on **ALL SIDE STREETS**, even Rt. 1 & 9. Please be mindful of Bus Stop markings (don’t park there).

A **Window Sign** is included in the packet to put in the front window of your vehicle.

The front entrances to the Church Narthex are located on Spring Street and Olive Streets. You may also enter the church from the parking lot.

**DRIVE SAFELY** and remember to carpool.

**LOST???** Call the church office **908-354-0016**

REMEMBER to CARPOOL is COOL!!!

# PARKING PERMIT



## THE PRESBYTERY OF ELIZABETH STATED MEETING

TUESDAY, MAY 26, 2009

SILOAM-HOPE PRESBYTERIAN CHURCH  
ELIZABETH, NJ

THIS IS YOUR ID FOR PARKING AT THE PRESBYTERY MEETING.

PLEASE DISPLAY IN YOUR CAR WINDOW. To CARPOOL is COOL!!

# The Presbytery of Elizabeth

Presbyterian Church (USA)

## 634<sup>th</sup> Stated Meeting

Siloam-Hope Presbyterian Church

Elizabeth, NJ

May 26 MMIX

### Docket.

- 4:30 Brown Bag.
- 5:30 **Call to Order** **Barbara McLaughlan (Westfield), Moderator of Presbytery**  
John Howard (Siloam-Hope)
1. Host Pastor
  2. First Time Commissioners
  3. Corresponding and Temporary Members
  4. Moderator's Report
- 5:40 Stated Clerk Paul F. Rack (Bethlehem)
- Consent Agenda
1. Docket
  2. Minutes of the 633<sup>rd</sup> Stated Meeting
  3. Excuses
  4. Council Minutes, April 2009, May 2009
  5. Elder / Minister Imbalance for 2009-2010
  6. Treasurer's Report
  7. Elizabeth First Administrative Commission Interim Report
  8. Trustees Report - Committee on Distribution of Assets for Elizabeth, Greystone
  9. Trustees Report - Use of Funds from Sale of Manse for Berkeley Heights, Westminster
- 5:45 Committee on Ministry Robert Martin (Crescent Avenue), chair
1. New Interim Pastor @ Cranford, Diane M. Curtis (Newton Presbytery)
  2. New Designated Pastor @ Elizabeth First, Robert D. Higgs (Philadelphia Presbytery)
- 6:25 Committee on Preparation for Ministry Vicky Ney (Springfield), chair pro-tem
1. Enrolling of Inquirer Edward Thode (Westfield)
  2. Examination of Inquirer Lynn Santulli (Pluckemin) for Candidate
- 6:45 Committee on Representation Judy Wussler (Fanwood), chair
- 6:55 Nominating Committee Betty Prezzy Bryant (Third-Westminster), chair
- 7:00 PRISM Report John Howard (Siloam-Hope), PRISM board member
- 7:45 **The Presbytery at Worship**  
Cynthia Cochran-Carney (Willow Grove), preaches.
- 8:30 Council Lee Anne Lowman (Central), chair
1. Special Nominating Committee Report
  2. Pastor's and Spouse's Retreat
  3. Interim Executive Position Description
  4. Interim Executive Search Process
  5. Proposed Budget for 2009 - Third and Final Reading Joanne Noblit (Rahway 2<sup>nd</sup>), FDC chair
- 9:00 **Adjourn** **The Moderator of Presbytery**

The next Stated Meeting of presbytery will be on Tuesday, June 23, 2009, at the Connecticut Farms Presbyterian Church in Union, at 5:30 pm

*If you have any questions about this report, please call the Stated Clerk,  
**Rev. Paul F. Rack**, prior to the meeting.  
 Telephone 908-755-3776; e-mail paulrack@optonline.net*

**Stated Clerk**  
 Report to The Presbytery of Elizabeth  
 May 26 MMIX

**A. Motions for Presbytery**

**1. Presbytery Imbalance Proposal.** G-11.0101b\*

We have 103 resident ministers.

We have 49 churches with a total of 60 elders representing them. G-11.0101a

We allow 17 elders who are serving on Council or who have served as Moderator, for a current total of 77 possible presbyters.

The gap to be made up by adding elders is therefore 26.

**Proposal: to redress the imbalance by asking the 26 churches in the presbytery directory beginning with Bethlehem through Dunellen to elect one additional elder commissioner for the year (June 2009-May 2010). Next year we will review the imbalance at that time and use the same approach, beginning with Edison Community. And so on from year to year.**

The churches receiving additional representation beginning in June 2009 will be: **Bethlehem, Plainfield (Bethel), Plainfield (Crescent Ave.), Plainfield (United), Pluckemin, Rahway (First), Rahway (Second), Roselle, Willow Grove, Springfield, Central, Connecticut Farms, Townley, Trinity United, Westfield, Woodbridge, Avenel, Basking Ridge, Bedminster, Berkeley Heights, Bernardsville, Carteret, Clark, Clinton, Cranford, and Dunellen.**

**B. Actions taken by the Stated Clerk**

**C. Items for Information**

\*G-11.0101b

b. When the number of resident ministers entitled to vote in the presbytery is greater than the number of elders so entitled, it shall redress this imbalance annually by providing for the election, appointment, or selection of additional elders, paying special attention to the concerns of G-9.0104. Presbyteries facing an imbalance due to a large number of resident honorably retired minister members may, by presbytery rule, use active participation of honorably retired members as a criterion in determining balance.

*If you have any questions about this report, please call the Chairperson,  
Elder Gerard Nelson, prior to the meeting.  
Telephone 908.542.9494; e-mail: GerardNelson10@aol.com*

## Trustees of Elizabeth Presbytery

### **Trustees Motion regarding the use of funds derived from the sale of a church-owned Manse by the Westminster Presbyterian Church of Berkeley Heights for consideration by the Presbytery at its Stated Meeting on May 26, 2009.**

WHEREAS, the Westminster Presbyterian Church (“Westminster”) in 1997 sold a church-owned Manse realizing net proceeds of approximately one hundred and eighty-five thousand dollars (\$185,000.00) and since that time, in accordance with the policy of the Presbytery has maintained the funds derived from the sale in a housing account, using the income from those funds to provide a portion of the cash housing allowance paid to its clergy; and

WHEREAS, the Presbytery’s policy, as reflected in its Procedure for the Sale of a Church Manse, provides that the mutual agreement of the Presbytery and the church, the funds derived from the sale of a Manses that is not needed in the foreseeable future for purpose of providing ministerial housing may be released for other uses by the church; and

WHEREAS, Westminster currently owns a three-bedroom colonial-style house with two-car detached garage that has been occupied by the church custodian, an arrangement that the Session expects will end in the near term; and

WHEREAS, the Westminster Session has concluded that, Westminster being in a period of rebuilding its ministry in Berkeley Heights, a portion of the funds currently in the housing account could be better used by investing such funds in the rebuilding effort which includes mission projects, outreach programs, additional alternative worship services, leadership training and development, and upgrading certain church facilities; and

WHEREAS, the Westminster Session has further concluded that future ministerial housing needs may be provided for through the use of the house located on church property either as a Manse or rental property with the rental income derived from the rental property used to fund cash ministerial housing allowances and that the funds in the Westminster housing account not used in the rebuilding effort would be adequate to make any repairs and renovations to the existing house needed to ensure its suitability for either ministerial housing or as rental property; and

WHEREAS, the a representative of the Westminster Session has met with the Trustees of the Presbytery (“Trustees”) to review Westminster’s financial condition, the reasonableness of the church’s plan for providing for future ministerial housing needs, and Westminster’s plans for the use of the funds they request the concurrence of the Presbytery to release for the purpose of supporting the rebuilding effort; and

WHEREAS, at the request of the Trustees, the Session provided additional detailed information regarding the specific uses a portion of the funds in the housing account; and

WHEREAS, the Trustees have concluded that the plan for the use of a portion of the funds in the Westminster Housing Account proposed by its Session, are reasonable and that the ministerial housing needs of Westminster are reasonably provided for; and

WHEREAS, the Trustees have provided a description of Westminster's plan to the Presbytery's Committee on Ministry and Evangelism and Church Vitality Unit for their information and have received no substantive objections to Westminster's plans;

**THEREFORE, the Trustees move that the Presbytery, at its Stated Meeting on May 26, 2009 concur with the plans of Westminster to use up to forty thousand dollars (\$40,000) of the funds derived from the 1997 sale of a Manse to support the mission, outreach, and facility improvement programs that are part of Westminster's rebuilding effort.**

*If you have any questions about this report, please call the Chairperson,  
Elder Gerard Nelson, prior to the meeting.  
Telephone 908.542.9494; e-mail: GerardNelson10@aol.com*

Trustees of Elizabeth Presbytery

**Trustees Motion regarding the membership of the Committee on the Distribution of the Assets of the Greystone Presbyterian Church created by the Presbytery for consideration by the Presbytery at its Stated Meeting of May 26, 2009.**

WHEREAS, at its Stated Meeting on March 24, 2009 the Presbytery of Elizabeth approved “. . .the creation of a committee (“Committee”) to work under the Trustees of the Presbytery to determine the appropriate path and approach for distributing the ‘Legacy Assets from Greystone; and

WHEREAS, the Presbytery named the following Elders and Pastors to this Committee: Philip Jones, Linwood Bagby, Jeff Brown, Margaret Dauble, Michael Granzen, Gerry Nelson, Liz Miller, Karen Chamis and two persons “with a connection to the Hispanic Community to be appointed by the Moderator;” and

WHEREAS, the Committee met on April 28, 2009 and adopted Operating Guidelines for its work which were approved by the Trustees of the Presbytery at their regular meeting on May 6, 2009; and

WHEREAS, the provision of the Operating Guidelines regarding membership on the Committee reflect a nominal change from the membership named by the Presbytery, specifically that three of the members of the Committee will be the incumbents in certain positions rather than named individuals and include a provision for the election of new members of the Committee;

**THEREFORE, the Trustees move that the Presbytery adopt the following provision regarding the membership of the Committee: (a) The members of the Committee shall be the Rev. Philip Jones, Elder Linwood Bagby, Elder Jeff Brown, Elder Margaret Dauble, Elder Liz Miller, the Rev. Karen Chamis, the Moderator of the Second Presbyterian Church of Elizabeth, the Moderator of the First Presbyterian Church of Elizabeth, the President of the Trustees of the Presbytery of Elizabeth (“Trustees”), and two members with a connection to the Hispanic Community to be appointed by the Moderator of the Presbytery; (b) the Treasurer of the Presbytery shall receive copies of all Committee correspondence and, at the discretion of the Treasurer, shall be entitled to a voice at meetings of the Committee; and (c) in the event of the resignation or inability of a member of the Committee to serve, the Committee shall recommend to the Trustees an Elder or Pastor to replace that member; the Trustees, should they concur with the Committee’s recommendation, shall submit a Motion to the next regular meeting of the Presbytery that the recommended member be elected to the Committee.**

*If you have any questions about this report, please call the Moderator,  
**Elder Barbara McLaughlan**, prior to the meeting.  
 Telephone 908-273-4775; barbaramclaughlan@att.net*

**Special Nominating Committee**  
 Report to The Presbytery of Elizabeth  
 May 26, 2009

According to the Standing Rules of the Presbytery, a Special Nominating Committee was proposed by the Council and elected by the Presbytery at the March 24, 2009 meeting. The purpose of this committee is to present to the Presbytery for approval persons to fill vacancies on the Presbytery Nominating Committee.

The Special Nominating Committee elected at the March meeting were Howard Bryant (Honorably Retired), Chairperson, and members, John Howard (Elizabeth, Siloam-Hope) and Jeff Wildrick (Dunellen, First).

**MOTION ONE:**

**The Special Nominating Committee moves that the Presbytery approve the appointment of the following persons to the Presbytery Nominating Committee for the terms listed beginning at the conclusion of this meeting.**

**Class of 2010** (filling one year remaining term)

Rev. Curtis Lane Paul, II (Term I)  
 Metuchen, First

**Class of 2011** (filling two year remaining term)

Elder Sabrina Davis (Term I)  
 Elizabeth, Siloam-Hope  
 81 Clover St, Elizabeth, 07202  
 908-352-8499; sdandtd@msn.com

**Class of 2012** (three year term)

Rev. Silvio del Campo (Term I)  
 Dunellen, First

Elder Alicia Tamilio (Term II)  
 Pittstown, Bethlehem

Elder Charlotte Toke (Term II)  
 Carteret, First

**MOTION TWO:**

**Having completed their work the Special Nominating Committee requests the Presbytery to dismiss them with thanks.**

*If you have any questions about this report, please contact, Council Member at Large,*

**Rev. Jeffrey Hayes Wildrick**, prior to the meeting.

Telephone 732-424-3727; pastorjeff@dunellenpres.org

## **PROPOSED PASTORS AND SPOUSES RETREAT**

**PURPOSE** - To gather clergy and their spouses from the Presbytery of Elizabeth in an informal setting where they may:

- Build and strengthen collegial and interpersonal relationships that will extend into the life and work of the presbytery
- Build and strengthen informal networks for mutual encouragement and support
- Experience a Sabbath for spiritual refreshment, recreation, and growth

**DATES:** October 5-7, 2009

**FOR WHOM:** Pastors, and the spouses of married pastors.

**LOCATION:** Willow Valley Resort and Conference Center, Lancaster, PA [www.willowvalley.com](http://www.willowvalley.com)

### **COST TO BE PAID BY THE PASTORS OR THEIR SESSIONS:**

*Single: \$289.08 total per room, for one adult in a room, for two nights (\$289.08 total per person)*

*Double: \$358.38 total per room, with two adults in a room, for two nights (\$179.19 total per person)*

*Triple: \$460.98 total per room, with three adults in a room, for two nights (\$153.66 total per person)*

*Quad: \$563.58 total per room, with four adults in a room, for two nights (\$140.90 total per person)*

*The above rates are inclusive of room rate for 2 nights, meals (Mon. Dinner Smorgasbord, Tue. Breakfast and Lunch Smorgasbord and Wed. Breakfast Smorgasbord), taxes and gratuity.*

#### *Meals:*

**Breakfast:** *Made to order Omelettes, Belgian waffles with fruit toppings, pancakes, French toast sticks, eggs, bacon, sausage, ham, home fries, fresh fruit, juices, oatmeal, cereal, freshly baked pastries, muffins, donuts, sticky buns and more.*

**Lunch:** *Our famous fried chicken, broiled fish, several daily entrees and vegetable selections, home-style soups, full garden fresh salad bar, mashed potatoes, freshly baked rolls, pies, cakes, pudding, hand dipped ice cream with toppings and much more.*

**Dinner:** *Carved roast beef, turkey or ham, chef entrees such as chicken pot pie, meatloaf, fried chicken, lasagna, fresh broiled and fried fish or seafood, fresh vegetables, garden salad bar, home-style soups, peel and eat shrimp, fruit and cheese assortment, freshly baked rolls, pies, cakes, pudding, hand dipped ice cream with toppings and much more!*

*Amenities include, two award-winning restaurants, featuring all you can eat smorgasbords, an on premises bakery, 3 pools, saunas, Jacuzzis, a complete fitness center, lighted tennis courts, and nine-hole golf course.*

Participants will be responsible for their own transportation to/from Willow Valley. Carpooling is encouraged.

Sessions will be strongly encouraged to pay all or part of the cost for their pastor(s) to attend this gathering.

**COST TO BE PAID BY THE PRESBYTERY:** Honorarium for a guest speaker (to be determined)

*There is no charge for the meeting room during the week.*

## TENTATIVE SCHEDULE

Monday:

Dinner

Evening welcome, worship and plenary #1

Tuesday:

Breakfast

Morning worship and plenary #2

Lunch

Afternoon free

- Optional Excursion to “Sight and Sound Theater” to see “In the Beginning” \$45 to \$48 per person depending on number of people participating. [www.sight-sound.com](http://www.sight-sound.com)

Dinner on your own

Evening vespers and plenary #3

Wednesday

Breakfast

Closing worship and plenary #4

**PROPOSED POSITION DESCRIPTION**  
**INTERIM EXECUTIVE PRESBYTER**  
**PRESBYTERY OF ELIZABETH (PCUSA)**

(to be revised/finalized by Presbytery upon presentation of the appropriate candidate)

**Title: Interim Executive Presbyter**

**Basic Understanding** – The interim Presbytery Executive will:

- Serve the Presbytery of Elizabeth in a full-time capacity
- Serve as head of staff, including supervision and review of Administrative Head
- Not provide staff services to the executive presbyter search committee
- Not be a candidate for the executive presbyter position

**Overall Goals** – The interim executive will:

- Lead the presbytery as it discovers, articulates, and implements a new identity and vision
- Facilitate the involvement of leadership within the presbytery
- Build strong relationships among the congregations and with the Presbytery
- Aid the presbytery in preparing for its future

**Primary Duties and Responsibilities**

Within the first year, the interim executive's primary work objectives will be to facilitate changes as the presbytery clarifies and fulfills its mission in obedience to Jesus Christ; in particular to conduct - in collaboration with the congregations of the presbytery – a mission study and develop a comprehensive strategy to fulfill that mission, which will include recommendations for:

- Appropriate staffing model
- Operational structures
- Financing
- Articulate a new identity and vision to include:
  - Organization and committee structure
  - Lines of authority and accountability
  - Staffing rationale revisions

**Facilitating Objectives:**

In order to facilitate these primary duties and responsibilities, the interim executive will be required to:

- Identify congregational needs, strengths, and weaknesses – information to undergird a Presbytery strategy that will enable congregations to build on those strengths and overcome those weaknesses
  - Begin building a relationship of trust among the clergy and lay leaders of the presbytery (and the clergy and lay leaders of the congregations) that will be necessary for the implementation of the new strategy, identity, and vision

**Sustaining Objectives:**

In order for the Presbytery of Elizabeth to be sustained, during this period, the interim executive will provide staff leadership in:

- Staff development, support, coordination, and review
- Committee on Ministry work (in collaboration with the Stated Clerk)
- Budget and finance committee
- And will serve as ex-officio on presbytery council with voice, but without vote

**Leadership Style**

The interim executive presbyter will be visionary, innovative, and an agent of change to guide the presbytery in conducting its mission study and developing its strategy.

**Accountability**

The interim executive presbyter will be accountable to the presbytery personnel committee and - through the personnel committee – to presbytery council and to the presbytery-at-large.

**Professional Skill Sets Needed:**

The interim executive presbyter will need to possess and be able to utilize the following skill sets:

- The ability to articulate a personal faith in Jesus Christ
- Be a living example of faithfulness to Jesus Christ
- Experience in leading complex, voluntary organizations through evaluation and change
- The ability to work with persons of diverse points of view and cultures
- The ability to gain the trust and respect of others

05/04/09 - Personnel Committee, Presbytery of Elizabeth

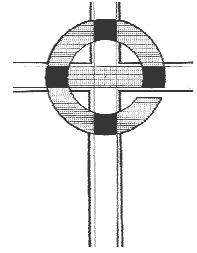
05/12/09 - Presbytery Council, Presbytery of Elizabeth

05/26/09 - Presbytery Stated Meeting



## THE PRESBYTERY OF ELIZABETH

525 EAST FRONT STREET  
PLAINFIELD, NEW JERSEY 07060  
(908) 755-3776; FAX (908) 755-3216  
office@elizabethpresbytery.org  
www.elizabethpresbytery.org



To: All Pastors and Clerks of Session  
From: The Council of the Presbytery of Elizabeth  
Re: Interim Executive Presbyter Search  
Date: April 17<sup>th</sup>. 2009

The Council would like to present, for approval, its plans for an Interim Executive Presbyter Search as well as a slate of candidates for the search team at the May 26<sup>th</sup> Stated Meeting of Presbytery. To that end, **we are seeking your recommendations for membership on the Interim Search Team.**

The Presbytery will need to support three major initiatives in 2009/2010 –

- A search for an interim executive presbyter (IEP),
- A mission study
- Development of a permanent Presbytery staffing proposal

We need to balance all three initiatives in the assignment of scarce resources, our time and talent, to all three projects. The Mission Study Team will be constituted concurrent with the selection of the IEP. A Permanent Staffing Committee will be formed after the completion of the Mission Study.

To assist in identifying nominees for the IEP search, an outline of the process to be proposed at the May Presbytery Meeting follows:

**Timeline for the Interim Search**– With a start date of May 26<sup>th</sup> (selection of IEP search committee), the goal should be to complete the interim search by no later than October 15th. If the interim search is completed more than 30 days before a regularly scheduled Presbytery Meeting, a special meeting of the Presbytery will be called.

**Interim EP not Eligible for Permanent Staffing**– One major task for the Interim Executive is to drive the Mission Study. An IEP who is independent of the study outcome would yield the best result. This stipulation should be included in the contract. Succession of an interim to a permanent Executive position requires two thirds vote of the Presbytery. [reference the *Book of Order* G-9.0706]

**Synod and Council Expectations of Interim Search Committee-** Rev. Clint McCoy will serve as our liaison with the Synod of the Northeast. The committee's responsibilities will include:

- Maintain minutes of every meeting and operate in absolute confidentiality.
- Develop a detailed timeline.
- Gather church input on goals, responsibilities, and person description (gifts and graces) for development of the CIF.
- Develop CIF (Council will review and approve).
- Prepare a Presbytery information packet.
- Develop Advertising Strategy.
- Acknowledge application receipt and application disposition.
- Develop Interview Strategy.
- Candidate Selection (Council will review and approve final candidate selection).
- Develop Contract.
- Candidate/Contract Recommendation for Presbytery.

**Selection of the Interim Search Committee** – Nominations will be requested from the Presbytery at large. After individual and collective discernment regarding the best committee of the whole, Council would confidentially vote on the submitted candidates. The committee will have seven members. Drivers of member selection are 3-4 Pastor/3-4 Elders, theological diversity, size of church, race, gender, age, ethnicity, and geography. Candidates would be contacted to ascertain their willingness to serve until the roster plus two alternates are filled. The proposed committee will be presented at the May 26<sup>th</sup> Presbytery Meeting for approval.

In the proposed 2009 budget, \$5000 has been set aside for the Interim Search.

Nominations, endorsed by the Session and/or Pastor, should be forwarded (using the attached form) to the Presbytery Office, Attention Presbytery Council, **by May 8<sup>th</sup>**. Prior to submitting names, please ensure the candidate agrees to serve, following the process as outlined above.

*If you have any questions about this report, please call the Chairperson,  
**Elder Lee Anne Lowman**, prior to the meeting.  
Telephone 908-273-0646; llowman@comcast.net*

**Council**  
Report to The Presbytery of Elizabeth  
May 26, 2009

**A. Motions for Presbytery**

**To approve the following to serve on the Interim Executive Presbyter Search Committee:**

Ministers

Karen Chamis (Roselle, First)

Cynthia Cochran-Carney (Scotch Plains, Willow Grove)

Peter Hofstra (Perth Amboy, First)

John Naugle (Clark, Osceola)

Elders

George Curtis (Basking Ridge)

Jack Paddon (Liberty Corner)

Bernice Sizemore (Elizabeth, Siloam-Hope)